



ENTERPRISE-WIDE ENVIRONMENTAL POLICY

Location: The Stars Group Inc.	Version/Revision: 1.0
Effective Date: May 14, 2019	Original Effective Date: December 14th, 2018
Policy Owner: Human Resources	
Approved by: Rafi Ashkenazi, Chief Executive Officer	

Application

This enterprise-wide Environmental Policy (this “Policy Statement”) applies to the worldwide conduct of The Stars Group Inc., its subsidiary companies (collectively, the “Group”) and all Group directors, officers, employees and other personnel (“Group Personnel”). The Group also encourages the adoption of these or similar principles by its suppliers and vendors.

Policy Statement:

This Policy Statement sets out the practices that apply enterprise-wide across the Group relating to its environmental and sustainability efforts, which are a key component of the Group’s overall Corporate Social Responsibility (“CSR”) program.

The Group is aware of the direct and indirect potential impact that its business and operations may have on the environment, both locally and globally. The Group’s aim is to act in an environmentally conscious manner that will help achieve environmentally friendly and sustainable practices across the Group. The Group believes that this is an important factor in the long-term success of its business and in meeting the needs and expectations of its customers, stakeholders and the communities in which it operates.

The Group is committed to complying with applicable environmental laws and regulations. The Group is also committed to reducing its environmental impact and looks to continually improve its performance through its CSR program. The Group’s CSR program has several primary environmental-related focus areas, including, among others, reducing water and energy consumption, reducing waste, including through re-using and recycling, limiting the Group’s impact on climate change, and stakeholder engagement, all of which the Group intends to champion through locally based, management-sponsored staff working groups referred to as “The Green Stars”. The Group developed these environmental-related focus areas through consideration of its business operations, primary business risks and interactions with the environment, and continuously assesses these focus areas. Through these focus areas, the Group strives to:

WATER AND ENERGY CONSUMPTION

- Improve water and energy efficiencies in existing operations;
- Include water and energy management as a factor to be considered when planning future projects; and
- Implement water and energy efficient technology for new developments and facility upgrades.

WASTE

- Minimize waste in its operations and business activities;
- Incorporate waste reduction into the design of future facilities; and
- Reduce waste through innovative supply chain management.

CLIMATE CHANGE

- Limit the Group’s impacts on climate change and conduct its business activities in a sustainable manner; and
- Seek sustainable business solutions to help limit climate change.

ENGAGEMENT

- Proactively communicate the Group’s environmental efforts to employees and other stakeholders;
- Raise awareness of environmental responsibility within the Group;
- Provide ongoing enterprise-wide initiatives to encourage environment-related suggestions from Group Personnel;



- Implement and drive an environmental consciousness campaign targeted towards creating a 'green culture' that changes Group Personnel's habits inside and outside of work. This includes, without limitation, (i) reducing waste, including water and energy, (ii) increasing recycling, (iii) encouraging use of re-usable, renewable or alternative sources of energy to, among other things, reduce emissions, (iv) minimizing single-use plastics and purchasing recyclable products where commercially feasible, and (v) increasing energy efficiency; and
- Develop and deploy a training program for Group Personnel to raise awareness of environmental issues and encourage their support in improving the Group's environmental impact.

On a day-to-day basis, the Chief Executive Officer and the relevant operational management, or their delegates, are responsible for implementing the Group's environmental practices, including through this Policy Statement.

Any questions, clarifications or further information relating to this Policy Statement should be directed to HR or global-green@starsgroup.com for review and response.
