



ENTERPRISE-WIDE ENVIRONMENTAL POLICY

Location: The Stars Group Inc.	Version/Revision: 1.0
Effective Date: December 14th, 2018	Original Effective Date: December 14th, 2018
Policy Owner: Human Resources	
Approved by: Rafi Ashkenazi, Chief Executive Officer	

Application

This enterprise-wide Environmental Policy (this “Policy Statement”) applies to the worldwide conduct of The Stars Group Inc., its subsidiary companies (collectively, the “Group”) and all Group directors, officers, employees and other personnel (“Group Personnel”). The Group also encourages the adoption of these or similar principles by its suppliers and vendors.

Policy Statement:

This Policy Statement sets out the practices that apply enterprise-wide across the Group relating to its environmental and climate change efforts, which are a key component of the Group’s overall Corporate Social Responsibility program.

The Group is aware of the direct and indirect potential impact that its business and operations may have on the environment, both locally and globally. The Group’s aim is to act in an environmentally conscious manner that will help achieve environmentally friendly and sustainable practices across the Group. The Group believes that this is an important factor in the long-term success of its business and in meeting the needs and expectations of its customers, stakeholders and the communities in which it operates.

The Group is committed to reducing its environmental impact and looks to continually improve its performance through, among other things, reducing waste (including water and energy), re-using and recycling, all of which the Group intends to champion through locally based, management-sponsored staff working groups referred to as “The Green Stars”.

The Group’s environmental goals are developed through consideration of its business operations, primary business risks and interactions with the environment. These goals currently primarily focus on:

- Complying with applicable environmental laws and regulations;
- Raising awareness of environmental responsibility within the Group;
- Ongoing enterprise-wide initiatives to encourage environment-related suggestions from Group Personnel;
- Implementing and driving an environmental consciousness campaign targeted towards creating a ‘green culture’ that changes Group Personnel’s habits inside and outside of work. This includes, without limitation, (i) reducing waste, including water and energy, (ii) increasing recycling, (iii) encouraging use of re-usable, renewable or alternative sources of energy to, among other things, reduce emissions, (iv) increasing energy efficiency, and (v) minimizing single-use plastics and purchasing recyclable products where commercially feasible;
- Developing and deploying a training program for Group Personnel to raise awareness of environmental issues and encourage their support in improving the Group’s environmental impact; and

The Group also strives to limit its impacts on climate change and to carry out its business activities in a sustainable manner. The Group believes that it, as a global company, plays a role in seeking sustainable solutions to help limit climate change.

On a day-to-day basis, the Chief Executive Officer and the relevant operational management, or their delegates, are responsible for overseeing the Group’s environmental practices, including through this Policy Statement.

Any questions, clarifications or further information relating to this Policy Statement should be directed to HR or global-green@starsgroup.com for review and response.
