



General Statement of The Stars Group Health and Safety Policy

The Stars Group recognises that the control of all health and safety matters arising from our work activities is not only an essential feature of our efficient operation, but is also a civil and statutory obligation. The Stars Group is committed to providing a safe and healthy workplace for all its employees and other parties who may be affected by its activities.

This commitment is supported by Senior Management who have the overall responsibility for the implementation of this policy. The CEO, Rafi Ashkenazi is responsible for global health and safety of The Stars Group. Workplace Operations Management will be responsible for ensuring that local country legal requirements with regard to health and safety are being met.

The Stars Group is committed to continually improving health and safety performance.

It is The Stars Group's policy to:

- Provide adequate control of the health and safety risks arising from our work activities;
- Consult with our employees on matters affecting their health and safety;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of substances;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their work, and to give them training as required;
- Prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions with safe access and egress; and
- Review and revise this policy as necessary.

It is the intention of The Stars Group to enlist the support of all employees and other interested parties towards achieving the safest possible working conditions and to encourage consultation on all health and safety matters. To this end, regular health and safety discussions will be held at various levels within the organisation and with other interested parties.

We also accept responsibility for any effects our activities may have on the environment and it is our intention to reduce to a minimum the impact our activities may have in this respect.

The Stars Group is committed to meeting all statutory Health and Safety requirements in all of the Countries within which it operates along with other relevant legislation and requirements to which The Stars Group subscribes. Management will be responsible for ensuring that local country legal requirements with regard to health and safety are being met.

We are committed to meeting these requirements and remind all employees of their responsibilities for their own and other people's health and safety.

The company undertakes to review this policy on a regular basis and in the light of changing operational procedures, changing legislation and new knowledge.

SIGNED.....

DATE..... 03/05/2018

CEO

DATE FOR REVIEW..... 03/05/2019

